



Position: FamiliesCare Manager, Mesa County

Reports to: FamiliesCare Director

Status: Hourly, non-exempt

Hours: 20-28 hours/week (Minimum 3 days/week, some evenings and weekends required)

The Mission of Project 1.27's FamiliesCare program is to empower families at risk of out-of-home child placement by training and resourcing church groups to help them stay together, stay safe, and thrive.

Our Vision is for every struggling family in Colorado to have access to a well-trained church care team to come alongside them and support them.

POSITION PURPOSE: Provide Christ-centered leadership to fulfill the mission of FamiliesCare in Mesa County by building relationships with churches, recruiting and resourcing volunteers, maintaining relationships with County Dept of Human Services, matching families with Care Groups, and gathering program data.

SCOPE: The FamiliesCare Mesa County Manager engages church leaders to develop FamiliesCare Groups; trains and resources volunteers; coordinates with church point persons and group leaders; maintains relationships and referral stream from County Dept of Human Services; oversees matching and initial contact between referred families and Care Groups; and manages ongoing support, reporting and data collection.

RESPONSIBILITIES:

Church Relations and Recruitment

- Relationships: Develop and support relationships between county churches and FamiliesCare.
- Networking: Represent FamiliesCare at church networking events.
- Recruitment: Lead Info Sessions, recruit church volunteers for Care Groups, assist in team formation.
- Training and Support: Lead regular trainings for FamiliesCare Groups, check in monthly with church point person, resource FamiliesCare Groups as needed, help develop and lead advanced trainings.
- Leadership Development: Train and coach church point persons and group leaders to lead successful church ministries and Care Groups.
- Resources: Research and compile community resources, government resources, and educational information to empower churches and volunteers for effective family preservation ministry.

County Relationships and Referrals

- Communication: Maintain relationships with contacts at County Dept. of Human Services
- Outreach: With county caseworkers, build familiarity with and appreciation of FamiliesCare Program.
- Referrals: Promote referral by providing FamiliesCare materials for distribution to families.

Intake and Matching

- Intake: Monitor multiple communication channels to receive inquiries from referred families and promptly respond for screening and intake.
- Matching: Match families with a local FamiliesCare Group and ensure initial contact is made.
- Onboarding: Conduct one-month check in with matched families as well as Care Groups.

Organizational Management

- Data management: Utilizing Project 1.27's database, track and report FamiliesCare activities, statistics, and other information for customer service, engagement, and accurate reporting.



Project 1.27

Fostering and Adopting in Faith

- Confidentiality: Ensure confidentiality and security of family records.
- Program Evaluation: Oversee implementation of family functioning instrument and data collection at intake, 6 months and 12 months.
- Story Telling: Contribute to agency content creation by gathering stories of program impact
- Fundraising: Promote church and individual funding of FamiliesCare. Participate in agency fundraising activities and events as assigned.
- Agency Support: Support the overall mission of Project 1.27 and its programs.
- Other duties as assigned.

QUALIFICATIONS:

Character

- Is a consistent witness for Jesus Christ .
- Maintains a Christ-like attitude in dealing with people within and outside of Project 1.27.
- In full agreement with Project 1.27 mission, vision, and values.
- Required to sign a statement of faith, staff covenant and staff/volunteer policy letter.
- Willing to uphold the mission, staff and stakeholders in prayer.
- Adaptable and discrete, maintains a high level of confidentiality.
- Self-starter who gets things done; able to inspire and motivate others.
- Respect for people of all backgrounds and a willingness to learn across differences.
- Able to combine care and compassion with healthy limits.
- Maintains servant posture toward church leaders, volunteers, county personnel and families served.

Competency

- Two or more years' experience in social services or a related field, with professional or life experience with substance abuse, financial hardship, mental health problems, domestic violence, or other trauma.
- Bachelor's degree in human service or a related field, or comparable professional experience.
- Familiarity with child protection needs, services and formal processes.
- Trust Based Relational Intervention (TBRI) or similar trauma training preferred.
- Experience participating in a church ministry team.
- Demonstrated, strong relational and networking skills.
- Recognizes power dynamics in helping relationships and distinguishes between help that empowers and help that hurts.
- Excellent written and verbal communication skills including up-front training, phone, and electronic communication skills. Can effectively convey an inspiring conviction of the importance of church-based ministries of compassion, mercy, and justice.
- Multi-culturally competent. Aware of one's own cultural values, can recognize cultural differences, and can build bridges with people of other cultures, races, and nationalities. Spanish-speaking a plus.
- High-level computer skills with MS Office programs (Word, PowerPoint, Excel, etc.), web-based applications (Google Chrome, Drive, Remote Desktop, etc.), and database skills.
- Team player with the ability to anticipate needs, take initiative, set goals, and achieve them.

If interested, please submit a cover letter and resume to info@project127.org. People of color especially encouraged to apply.